

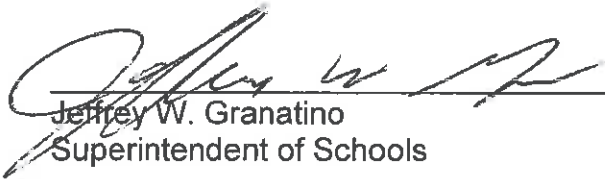
CANTON PUBLIC SCHOOLS
CANTON, MASSACHUSETTS

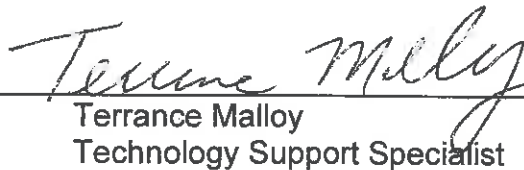
ADDENDA TO
TERRANCE MALLOY
EMPLOYMENT CONTRACT
07/01/15 – 6/30/16

The attached Employment Contract covering the period July 1, 2015 – June 30, 2016 is hereby amended as follows:

4. COMPENSATION – Sentence to be amended to read:
Effective July 1, 2015 salary shall be \$58,251.

IN WITNESS WHEREOF, THE PARTIES HERETO SIGN AND SEAL THIS ADDENDA TO THE AGREEMENT AND DUPLICATE THEREOF, ON THIS 23rd DAY OF Jan 2015.


Jeffrey W. Granatino
Superintendent of Schools


Terrance Malloy
Technology Support Specialist

CANTON PUBLIC SCHOOLS

CANTON PUBLIC SCHOOLS
CANTON, MASSACHUSETTS

ADDENDA TO
TERRANCE MALLOY
EMPLOYMENT CONTRACT
10/15/14 – 6/30/16

The attached Employment Contract covering the period July 1, 2012 – June 30, 2014 is hereby amended as follows:

2. TERM:

The term of this Contract is for two years commencing, July 1, 2014 and running through June 30, 2016. The Superintendent and the Technology Support Specialist provided either has notified the other in writing of their desire to commence negotiations for a successor agreement, will endeavor to reach agreement on a successor contract on or before July 1, 2016. For purposes of this Agreement, the anniversary date shall be considered to be July 1 of each year.

3. WORK YEAR:

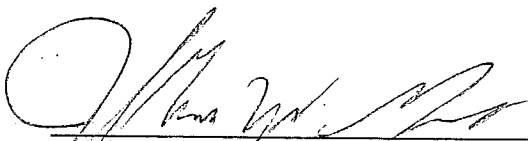
The Technology Support Specialist may need to work additional days to fulfill his responsibilities. The Superintendent authorized him to access up to 10 additional days (if needed) to complete expectations throughout the calendar year. These days will be mutually agreed upon by he Network Administrator and the Technology Support Specialist and he will be compensated at the per dim rate.

4. COMPENSATION – Sentence to be amended to read:

Effective July 1, 2014 salary shall be \$57,138.

B. The Technology Support Specialist shall receive a \$3,000 per year stipend, for his position of Virtual Environment Assistant.

IN WITNESS WHEREOF, THE PARTIES HERETO SIGN AND SEAL THIS ADDENDA TO THE AGREEMENT AND DUPLICATE THEREOF, ON THIS 25th DAY OF June 2014.



Jeffrey W. Granatino



Terrance Malloy

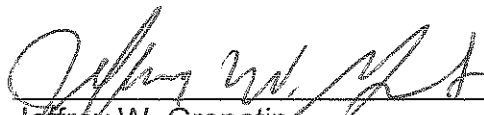
CANTON PUBLIC SCHOOLS
CANTON, MASSACHUSETTS

ADDENDA TO
TERRANCE MALLOY
EMPLOYMENT CONTRACT
10/15/12 – 6/30/14

The attached Employment Contract covering the period July 1, 2012 – June 30, 2014 is hereby amended as follows:

4. COMPENSATION – Sentence to be amended to read:
Effective July 1, 2013 salary shall be \$56,018.

IN WITNESS WHEREOF, THE PARTIES HERETO SIGN AND SEAL THIS ADDENDA TO THE AGREEMENT AND DUPLICATE THEREOF, ON THIS 18 DAY OF July 2013.



Jeffrey W. Granatino
Superintendent of Schools



Terrance Malloy
Technology Support Specialist

CANTON PUBLIC SCHOOLS
CANTON, MASSACHUSETTS

ADDENDA TO
TERRANCE MALLOY
EMPLOYMENT CONTRACT
10/15/12 – 6/30/14

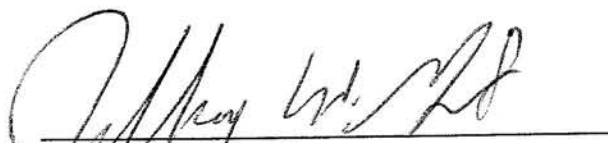
The attached Employment Contract covering the period July 1, 2012 – June 30, 2014 is hereby amended as follows:

2. TERM

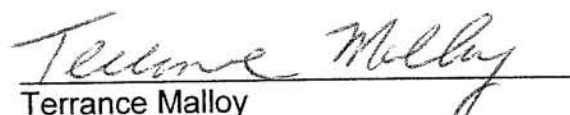
The term of this Contract is for two years commencing July 1, 2012 through June 30, 2014. The Superintendent and the Technology Support Specialist provided either has notified the other in writing of their desire to commence negotiations for a successor agreement, will endeavor to reach agreement on a successor contract on or before July 1, 2014. For purposes of this Agreement, the anniversary date shall be considered to be July 1 of each year.

4. COMPENSATION – Sentence to be amended to read:
Effective July 1, 2012 salary shall be \$54,920 (2% increase).

IN WITNESS WHEREOF, THE PARTIES HERETO SIGN AND SEAL THIS ADDENDA TO THE AGREEMENT AND DUPLICATE THEREOF, ON THIS 2 DAY OF July 2012.



Jeffrey W. Granatino
Superintendent of Schools



Terrance Malloy
Technology Support Specialist

CANTON PUBLIC SCHOOLS
CANTON, MASSACHUSETTS

ADDENDA TO
TERRANCE MALLOY
EMPLOYMENT CONTRACT
10/15/09 – 6/30/11

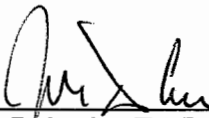
The attached Employment Contract covering the period July 1, 2009 – June 30, 2011 is hereby amended as follows:

2. TERM

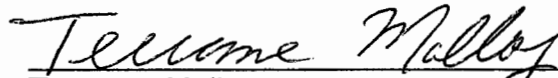
The term of this Contract is for two years commencing July 1, 2010 through June 30, 2012. The Superintendent and the Technology Support Specialist provided either has notified the other in writing of their desire to commence negotiations for a successor agreement, will endeavor to reach agreement on a successor contract on or before July 1, 2012. For purposes of this Agreement, the anniversary date shall be considered to be July 1 of each year.

4. COMPENSATION – Sentence to be amended to read:
Effective July 1, 2010 salary shall be \$53,843 (3% increase).

IN WITNESS WHEREOF, THE PARTIES HERETO SIGN AND SEAL THIS ADDENDA TO THE AGREEMENT AND DUPLICATE THEREOF, ON THIS 17 DAY OF June 2010.



John D. Auria, Ed.D.
Superintendent of Schools



Terrance Malloy
Technology Support Specialist

CANTON PUBLIC SCHOOLS
CANTON, MASSACHUSETTS

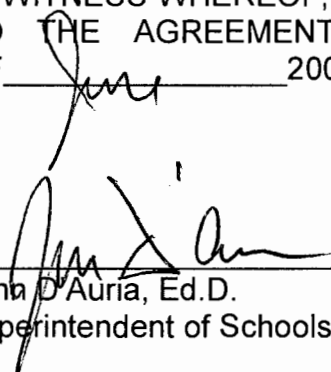
ADDENDA TO
TERRANCE MALLOY
EMPLOYMENT CONTRACT
10/15/09 – 6/30/11

The attached Employment Contract covering the period July 1, 2009 – June 30, 2011 is hereby amended as follows:

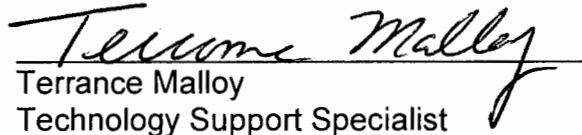
2. TERM - The Technology Support Specialist shall be employed for the period commencing July 1, 2009 through June 30, 2011. The Superintendent and the Technology Support Specialist provided either has notified the other in writing of their desire to commence negotiations for a successor agreement, will endeavor to reach agreement on a successor contract on or before July 1, 2010. For purposes of this Agreement, the anniversary date shall be considered to be July 1 of each year.

4. COMPENSATION – Sentence to be amended to read:
Effective July 1, 2009 salary shall be \$52,275 (2.5% increase).

IN WITNESS WHEREOF, THE PARTIES HERETO SIGN AND SEAL THIS ADDENDA TO THE AGREEMENT AND DUPLICATE THEREOF, ON THIS 15th DAY OF June 2009.



John D'Auria, Ed.D.
Superintendent of Schools



Terrance Malloy
Technology Support Specialist

CANTON PUBLIC SCHOOLS
CANTON, MASSACHUSETTS


ADDENDUM TO
TERRANCE MALLOY
EMPLOYMENT CONTRACT
10/15/07 – 6/30/08

The attached Employment Contract covering the period October 15, 2007 – June 30, 2008 is hereby amended as follows:

2. TERM - The Technology Support Specialist shall be employed for the period commencing July 1, 2008 through June 30, 2009. The Superintendent and the Technology Support Specialist provided either has notified the other in writing of their desire to commence negotiations for a successor agreement, will endeavor to reach agreement on a successor contract on or before July 1, 2009. For purposes of this Agreement, the anniversary date shall be considered to be July 1 of each year.

4. COMPENSATION – Sentence to be amended to read:
Effective July 1, 2008 salary shall be \$51,000 (2% increase).

IN WITNESS WHEREOF, THE PARTIES HERETO SIGN AND SEAL THIS
ADDENDUM TO THE AGREEMENT AND DUPLICATE THEREOF.



John D'Auria, Ed.D.
Superintendent of Schools

6/24/09
Date



Terrance Malloy
Technology Support Specialist

6-27-08
Date

CANTON PUBLIC SCHOOLS
CANTON, MASSACHUSETTS

Technology Support Specialist

Contract of Employment

THIS AGREEMENT is made September 27, 2007, by and between the Superintendent of Schools, hereinafter referred to as the "Superintendent," and Terrance Malloy, hereinafter referred to as the "Technology Support Specialist." In consideration of the promises herein contained, the parties hereto mutually agree as follows:

1. **EMPLOYMENT**: The Superintendent hereby employs Terrance Malloy, as Technology Support Specialist for the Canton Public Schools, and he hereby accepts employment on the following terms and conditions:
2. **TERM**: The Technology Support Specialist shall be employed for the period commencing October 15, 2007 through June 30, 2008. The Superintendent and the Technology Support Specialist provided either has notified the other in writing of their desire to commence negotiations for a successor agreement, will endeavor to reach agreement on a successor contract on or before July 1, 2008. For purposes of this Agreement, the anniversary date shall be considered to be July 1 of each year.
3. **WORK YEAR**: The position requires 205 days, which shall include all days that school is in session unless otherwise approved by the Superintendent. The per diem rate for this position shall be 1/205 of the annual salary.
4. **COMPENSATION**: The Superintendent agrees to pay the Technology Support Specialist, in consideration of the faithful, diligent and competent performance of his duties and responsibilities as Technology Support Specialist a total annual salary of \$50,000 (prorated) for the period October 15, 2007 through June 30, 2008. The salary shall be paid in bi-weekly payments.
5. **TERMINATION**:
 - A. The Superintendent may dismiss the Technology Support Specialist at any time prior to the expiration date of this Agreement for inefficiency, incapacity, conduct unbecoming a Technology Support Specialist, insubordination, or other good cause after due notice and a hearing. Subject to review by a court of competent jurisdiction in accordance with state law, a dismissal by the Superintendent shall sever any and all rights that the Technology Support Specialist shall have under this

Agreement for the balance of the contract period subsequent to the dismissal, including, without limitation, any claim to compensation.


B. In the event that the Technology Support Specialist desires to terminate this Agreement before his term of service shall have expired, he may do so by giving at least 90 calendar days' notice of his intention to the Superintendent or such other notice as is mutually agreed to by the parties in writing.

6. **DUTIES**: The Technology Support Specialist shall perform faithfully his duties. He shall devote his time, skill, labor, and attention to said employment during the term of this Agreement. This is a salaried managerial position and the workday shall normally be a minimum of eight (8) hours exclusive of lunch and will be longer, including evenings and weekends, when the demands of the position require it. There is no overtime pay or compensatory time off in lieu of pay associated with this position. The Technology Support Specialist by agreement with the Superintendent, may undertake consulting work, speaking engagements, writing, lecturing, or other professional duties and obligations so long as they do not derogate from his duties as Technology Support Specialist.
7. **PROFESSIONAL DAYS**: The Technology Support Specialist shall be granted professional days at the discretion of the Superintendent.
8. **PERSONAL BUSINESS DAYS**: The Technology Support Specialist will be entitled to three (3) personal business days per work year, without loss of pay, subject to advance approval by the Superintendent.
9. **REIMBURSEMENT OF EXPENSES**: The Superintendent may, at his own discretion, reimburse the Technology Support Specialist for expenses incurred in attendance at local, state, and national meetings.
10. **STATE RETIREMENT ASSOCIATION**: The Technology Support Specialist shall be a member of the Norfolk County Retirement System as required by law.
11. **FRINGE BENEFITS**: The Technology Support Specialist shall be entitled to all insurance (medical, hospital, dental, and life) benefits currently available to Town employees generally.
12. **SICK LEAVE POLICY**: The Technology Support Specialist may earn sick leave at the rate of fifteen (15) days per year which shall be credited on July 1st of each contract year. This may be accumulated without limit.
13. **BEREAVEMENT LEAVE**: In case of death during the work year of any member of an employee's family (grandparent, grandchild, brother, sister, brother-in-law, sister-in-law, mother-in-law, or father-in-law), no reduction

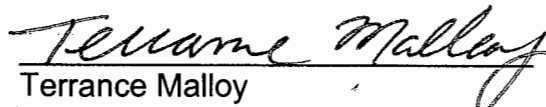
of salary or reduction in accumulated sick leave shall be made for an absence not exceeding three (3) work days. In case of death during the work year of an employee's spouse, parent, child or relative living with the family, no reduction of salary or reduction in accumulated sick leave shall be made for an absence not exceeding five (5) workdays. In case of death during the work year of an employee's nephew, niece, or other relative not mentioned elsewhere in this Article, one (1) day's leave without loss of pay or accumulated sick leave shall be granted on the day of the funeral.

14. **EVALUATION/PERFORMANCE**: The Technology Support Specialist shall fulfill all aspects of this contract. He shall be evaluated annually by the Network Administrator.
15. **ENTIRE AGREEMENT**: This Contract embodies the whole contract between the Superintendent and the Technology Support Specialist, and there are no inducements, promises, terms, conditions, or obligations made or entered into by either party other than those contained herein. No modification or addition to this Contract shall have any effect unless set forth in writing and specifically referred to as modification or addition to this Contract and signed by both parties hereto.
16. **INVALIDITY**: If any paragraph or part of this Contract is invalid, it shall not affect the remainder of said Contract, but said remainder shall be binding and effective against all parties.
17. The monetary provisions of this contract are subject to approval by Annual Town Meeting.

IN WITNESS WHEREOF, the parties hereto sign and seal this Contract and a duplicate thereof this 2nd day of September 2007.



John D'Auria, Ed.D.
Superintendent of Schools



Terrance Malloy
Technology Support Specialist